

JAN 22 2009

Washington, DC 110

### **PROCESSED**

JAN 28 2009

By Air Mail

THOMSON REUTERS

Office of International Corporate Finance Securities and Exchange Commission 450 Fifth Street, N.W. Washington, D.C. 20549 **United States** 



2 January 2009

Dear Sir/Madam

Re: Compass Group PLC (Exemption Number 82-5161) - Information Furnished Pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934

On behalf of Compass Group PLC, a public limited company incorporated under the laws of England and Wales, we herewith submit the following information to the Securities and Exchange Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934, as amended (the Exchange Act).

- I NEWS RELEASES
- 1. None this period.
- AND **OTHER** DISCLOSURE OF NOTIFIABLE **EVENTS** II COMMUNICATIONS FILED WITH REGULATORY NEWS SERVICE (RNS) PROVIDED BY THE LONDON STOCK EXCHANGE
- Notification from Compass Group PLC relating to the Total Voting Rights and Capital 1. as at 30 November 2008, in accordance with the Disclosure and Transparency Rules (December 1, 2008).
- Notification from Compass Group PLC relating to a Director/PDMR shareholding 2. (Gary Green) (December 5, 2008).
- Notification from Compass Group PLC relating to a Major Interest in Shares by 3. BlackRock Inc. (December 18, 2008).
- REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY Ш

None this period.

**PROCESSED** 

JAN 28 2009

**Compass Group PLC** 

Compass House, Guildford Street, Chertsey, Surrey KT16 9BQ Telephone 01932 573000 Facsimile 01932 569956

THOMSON REUTERS Registered in England, Registered Number 4083914, VAT number 466/4777/01

great results

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## IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM

- 1. Companies Form No. 88(2) Return of allotment of 2,342,843 shares (December 8, 2008).
- 2. Companies Form No. 88(2) Return of allotment of 517,342 shares (December 15, 2008).

Please note that the information set forth in this letter and the information enclosed herewith are being furnished on behalf of Compass Group PLC under subparagraph (b)(1)(i) of Rule 12g3-2 with the understanding that (i) the information will not be deemed filed with the Commission or otherwise subject to the liabilities of Section 18 of the Exchange Act and (ii) neither this letter nor the furnishing of the information constitutes an admission for any purpose that Compass Group PLC is subject to the Exchange Act.

If you have any questions or comments regarding the foregoing, please contact the undersigned on +44 (0)1932 573159.

Yours faithfully

Andrew V Derham

**Deputy Company Secretary** 

Encs.



82-5161

#### I NEWS RELEASES

None this period.



82-5161

II DISCLOSURE OF NOTIFIABLE EVENTS AND OTHER COMMUNICATIONS FILED WITH REGULATORY NEWS SERVICE (RNS) PROVIDED BY THE LONDON STOCK EXCHANGE

#### **REG-Compass Group PLC Total Voting Rights**

Released: 01/12/2008

com: 20081201: RnsA2669J

RNS Number: 2669J

Compass Group PLC

01 December 2008

Compass Group PLC - Total Voting Rights and Capital as at 30 November 2008

In accordance with its obligations under rule 5.6.1. of the Disclosure and Transparency Rules, Compass Group PLC confirms that as at 30 November 2008 its issued share capital consists of 1,846,020,869 ordinary shares of 10 pence each. The total number of voting rights in respect of these ordinary shares is 1,846,020,869, each ordinary share having one vote. Compass Group PLC does not hold any ordinary shares in treasury.

In addition, Compass Group PLC has entered into a level I American Depositary Receipt Programme, under which ordinary shares of 10 pence each are traded in the form of American Depositary Shares on the New York Stock Exchange. The ordinary shares of 10 pence each traded in the form of American Depositary Shares are included within the total set out above.

The above figure, 1,846,020,869 may be used by shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, Compass Group PLC under the FSA's Disclosure and Transparency Rules.

This information is provided by RNS

The company news service from the London Stock Exchange

END

TVRBGBDDDGGGGIB

#### Regulatory Announcement

Go to market news section

📤 Eree annual report | 😿 📮

Company

Compass Group PLC

TIDM

CPG

Headline

Director/PDMR Shareholding

Released

15:08 05-Dec-08

Number

6478J15

RNS Number: 6478J Compass Group PLC 05 December 2008

#### COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDING

Compass Group PLC (the "Company") announces the following changes in the interests of Directors and Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 10 pence each in the share capital of the Company ("Shares").

#### Long Term Incentive Plan Release

On 5 December 2008, Gary Green, a Director, who is responsible for the Group's US, Canadian and Mexican exercised his rights over a vested businesses. award made under the Long Term Incentive Plan (which was granted for nil consideration) following satisfaction of both Free Cash Flow and Total Shareholder performance conditions in the three years ended 30 September 2008 and 365,938 Shares were issued.

Following the transaction detailed above. Mr Green has increased his holding and is interested in Shares as shown below:

NAME	NUMBER OF SHARES	PERCENTAGE OF ISSU SHARE CAPIT
Gary Green	996,395	0.05

#### **ENDS**

#### **Enquiries:**

Compass Group PLC +44 (0)1932 573000

Investors/Analysts: Mark J White, General Counsel & Company

Secretary

Media: Chris King, Group Head of Media Relations

Compass Group is the world's leading foodservice company. We specialise in providing food, vending and related services on our clients' premises and we generated annual revenues of around £11 billion in the year to 30 September 2008. The company operates across the following core sectors of Business and Industry (B&I), Defence, Offshore & Remote Site, Healthcare, Education, Sports & Leisure and Vending with an established brand portfolio. For more information visit <a href="https://www.compass-group.com">www.compass-group.com</a>.

This information is provided by RNS
The company news service from the London Stock Exchange

**END** 

Close

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Regulator	y Announcement		
Go to market	news section	♣Free annual report	₽
Company TIDM Headline Released Number	Compass Group PLC CPG Holding(s) in Company 16:28 18-Dec-08 4280K16		
RNS Number Compass Grant 18 December	roup PLC		
TR-1: Noti	fications of Major I	nterests in Shares	
existing attache	shares to which v	the underlying issuer o oting rights are	f
	for the notification ce an X inside the a	ppropriate bracket/s):	
An acqu	isition or disposal of	voting rights: ( X )	
which m		financial instruments isition of shares already are attached: ( )	
An even	t changing the breal	down of voting rights: (	)
Other (p	lease specify):( )		
3. Full nan obligation BlackRo	•	eject to notification	

4. Full name of shareholder(s) (if different from 3):

5. Date of transaction (and date on which the threshold is crossed or reached if different):16 December 2008

#### 6. Date on which issuer notified:

18 December 2008

#### 7. Threshold(s) that is/are crossed or reached:

Gone below 5%

#### 8. Notified Details:

#### A: Voting rights attached to shares

Class/type of shares if possible use ISIN CODE				
	Number of shar	es Nu	umber of voting rig	
GB0005331532	95,869,150	95	,869,150	
Class/type of shares if possible use ISIN CODE	Resulting Number of shares	_	after the triggering of voting rights	
		Direct	Indirect	
GB0005331532	87,011,003	N/A	87,011,003	

## B: Financial Instruments Resulting situation after the triggering transaction

Type of financial	Expiration date	Exercise/conversion period/date	No. that
instrument			acqı
			instı
			con

Total (A+B)

Number of voting rights

% of voting rights

87,011,003

4.71

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:

BlackRock Investment Management (UK) Limited = 87,011,003 (4.71%)

#### **Proxy Voting:**

10. Name of proxy holder:

N/A

11. Number of voting rights proxy holder will cease to hold:

N/A

12. Date on which proxy holder will cease to hold voting rights:

N/A

13. Additional information:

N/A

- 14. Contact name:
- 15. Contact telephone number:

For notes on how to complete form TR-1 please see the FSA website.

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The company news service from the London Stock Exchange

#### **END**

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82-5161

## III REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY

None this period.



82-5161

IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM



Please complete in typescript, or in bold black capitals.
CHW P000

Company Number

Company name in full

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O	O	l		

(Revised 2005)

4083914	Return of Allotment of Shares
4063914	

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<del></del>				
S) 0 46 d 25 d 1	1			

Compass Group PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box)

Day Month Year

2 | 8 | 1 | 1 | 2 | 0 | 0 | 8

From

Day Month Year

0 5 1 2 2 0 0 8

То

Class of shares (ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share (including any share premium)

Ordinary	Ordinary	Ordinary
32,249	15,000	38,750
£0.10	£0.10	£0.10
£1.792	£2.10	£2.2925

List the names and addresses of the allottees and the number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

% (if any) that each share is to be paid up in cash

Consideration for which the shares were allotted (This information must be supported by the original or a certified copy of the contract or by Form 88(3) if the contract is not in writing)

	·

Companies House receipt date barcode

This form has been provided free of charge by Companies House.

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ for companies registered in England and Wales or Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 33050 Cardiff

DX 235 Edinburgh or LP - 4 Edinburgh 2

09/2005



Please complete in typescript, or

Q	Q	1	7	1
O	O	1		

in bold black capitals. CHW P000			D ( CAN	(Revised 2005)
Company Number	4083914		Return of All	otment of Shares
Company name in full	Compass Group PLC	<u></u>	,	
· .				·
Shares allotted (including bonus		·	,	_
		From	•	То
Date or period during which shares were allotted	Day Mo	nth Year	Day Mon	th Year
(If shares were allotted on one date enter that date in the "from" box)	2   8   1	1 2 0 0 8	0 5 1 2	2 2 0 0 8
Class of shares (ordinary or preference etc)	Ordinary	Ordinary	,	
Number allotted	1,890,906	365,938	3	
Nominal value of each share	£0.10	£0.10		
Amount (if any) paid or due on share (including any share premium)	1+2915	£3.105		
If the allotted shares (including b	· nu	umber and class	s of shares allott	ne allottees and the ed to each overleaf than in
cash please state:		o, o. p, p	· ·	
% that each share is to be treated as paid up				
% (if any) that each share is to be paid up in cash				
Consideration for which the shares were allotted (This information must be supported to the original or a certified copy of the contract or by Form 88(3) if the contract is not in writing)			-144-1	
Companies House receipt date barcode	When you have co	moleted and signe	ed the form please s	send it to the

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DX 33050 Cardiff

Shareholder details (list joint allottees as one shareholder)	Shares and share class allotte		
Name(s)	Class of shares	Number	
Vidacos Nominees Limited	allotted .	allotted	
Address		E0 750	
Participant ID 30XMH, Member Account SSB1,	Ordinary	53,750	
Citigroup Centre, Canada Square, Canary Wharf, London	_	<u> </u>	
UK Postcode 본 1 4 _ 5 L B		<u> </u>	
Name(s) Greenwood Nominees Limited	Class of shares allotted	Number allotted	
Address	-	•	
Participant ID 142 GW, Designation 595066,	Ordinary	6,185	
20 Moorgate, London	_		
UK Postcode _E _C _2 _R _6 _D _A	L	t	
Name(s) HSDL Nominees Lmited	Class of shares allotted	Number allotted	
Address			
Participant ID 33x24,	Ordinary	12,476	
Trinity Road, Halifax	_		
UK Postcode LH LX 1 L 2 LR G		<u> </u>	
Name(s) Morstan Nominees Limited	Class of shares allotted	Number allotted	
Address			
Account 50702	Ordinary	952,639	
25 Cabot Square, Canary Wharf, London		ļ	
UK Postcode _E _1 _44 _Q _A	<u></u>		
Name(s) Please see attached additional schedule of allottees.	Class of shares allotted	Number allotted	
Address			
	_		
UK Postcode			
Please enter the number of continuation sheets (if any) attached to this	form +1		
gned Da	ate 8112108		
**-A-director / secretary Ladministrator Ladministrative repolice / receiver /	lease delete as appropriate		

#### **Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Sec	retariat,
Compass Group PLC, Compas	ss House, Guildford Street,
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

	Class of shares	Number of
Shareholder Details	allotted	shares allotted
Richard Cousins Lane Gate The Common Hyde Heath Amersham Buckinghamshire HP6 5RW	Ordinary	433,046
Andrew Martin 5 Dalkeith Road Harpenden Herts AL5 5PP	Ordinary	274,263
lan El-Mokadem 18 Roehampton Gate London SW15 5JS	Ordinary	230,958
Gary Green 39 Kempsford Close Oakenshaw Redditch B98 7YS	Ordinary	372,125
Mr Christopher Cotton 2 Somerset Close Melton Mowbray Leics LE13 0JS	Ordinary	5,287
Miss Charlotte Mary Jaccard 29 Danebury Walk Frimley Camberley Surrey GU16 8XU	Ordinary	2,114



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Please complete in typescript, or in bold black capitals.  CHW P000			R <sub>4</sub>	aturn of A	(Revised 2005) Allotment of Shares
Company Number	4083914			sturn Or 7	
Company name in full	Compas	s Group PLC			
Shares allotted (including bonus (see Guidance Booklet GBA6)	shares	s): From			To
Date or period during which			,	D-: 14	To
shares were allotted			ear		onth Year
(If shares were allotted on one date enter that date in the "from" box)		0 8 1 2 2 0	8 0	1 5 1	2 2 0 0 8
Class of shares (ordinary or preference etc)	Oı	rdinary	Ordinary		Ordinary
Number allotted	53	3,975	272,500	·	129,600
Nominal value of each share	£0	).10	£0.10		£0.10
Amount (if any) paid or due on e share (including any share premium)	ach £1	.792	£2.10		£2.2925
		· -			the allottees and the otted to each overleaf
If the allotted shares (including boash please state:	onus sh	nares) are fully or p	artly paid up	otherwise	e than in
% that each share is to be treated as paid up			· ·		
% (if any) that each share is to be paid up in cash					
Consideration for which the shares were allotted (This information must be supported by the original or a certified copy of the contract or by Form 88(3) if the contract is not in writing)					
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DX 33050 Cardiff



Shares allotted (including bonus shares):

enter that date in the "from" box)

Please complete in typescript, or in bold black capitals.
CHW P000

Company Number

Company name in full

88(2)

(Revised 2005)

4083914	Return of Allotment of Shares
Compass Group PLC	

Ordinary

15.540

see Guidance Booklet GBA6)		Fro	m	То	
Date or period during which shares were allotted	Day	Month	Year	Day Month	Year
(If shares were allotted on one date	0 8	1 ,2	2 0 0 8	1 5 1 2 2	8, 0, 0, 8

Class of shares (ordinary or preference etc)

Number allotted 727

Nominal value of each share £0.10 £0.10 £0.10 Amount (if any) paid or due on each share (including any share premium) £2.902 £2.925 £3.1625

List the names and addresses of the allottees and the number and class of shares allotted to each overleaf

Ordinary

25,000

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

% (if any) that each share is to be paid up in cash

Consideration for which the shares were allotted (This information must be supported by the original or a certified copy of the contract or by Form 88(3) if the contract is not in writing)

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Companies House receipt date barcode

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DX 33050 Cardiff



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Comp	ass Group	PLC								
s shar	Day	Month	) \		8	r			Year	.8
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	Ordinary					-				
	20,000	-								
	£0.10	_	-		_					<u> </u>
	£3.20		ı							
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09/2005

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DX 33050 Cardiff

Shareholder details (list joint allottees as one shareholder)	Shares and share class		
Name(s) Vidacos Nominees Limited	Class of shares allotted	Number allotted	
Address Participant ID 30XMH, Member Account SSB1,	Ordinary	194,403	
Citigroup Centre, Canada Square, Canary Wharf, London	_		
UK Postcode _E _1 _45 _L _B	<u> </u>		
Name(s) Greenwood Nominees Limited	Class of shares allotted	Number allotted	
Address Participant ID 142 GW, Designation 595066,	Ordinary	74	
20 Moorgate, London	_		
UK Postcode _E _C _2 _R _6 _D _A	<u> </u>	<u> </u>	
Name(s) Greenwood Nominees Limited	Class of shares allotted	Number allotted	
Address Participant ID 142 CN, Designation SAD,	Ordinary	287,466	
20 Moorgate, London	_	<u></u>	
UK Postcode _E _C _2 _R _6 _D _A		L	
Name(s) Please see additional allottees on attached schedule.	Class of shares allotted	Number allotted	
Address		<b>L</b>	
UK Postcode L L L L L L		L	
Name(s)	Class of shares	Number allotted	
Address	-		
		<u> </u>	
UK Postcode		L	
Please enter the number of continuation sheets (if any) attached to this	form +3		
gned Da	ate 15 Decembe	2008	
**-A director / secretary / administrator / administrative receiver / receiver / ** Pi	lease delete as appropriate		

information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Sec	retariat,	
Compass Group PLC, Compas	ss House, Guildford Street,	_
Chertsey, Surrey, KT16 9BQ	Tet 01932 574225	
DX number	DX exchange	

Shareholder Details	Class of shares allotted	Number of shares allotted
Ms Irene Baltus Brouwerij 15 3703 Ch Zeist, Netherlands	Ordinary	2,598
Mr Graham David Dixon Calle Andrew Coll 33 1B 07100 Soller Mallorca, Spain	Ordinary	5,746
Joan Adlard 18 Frawley Court Tarneit VIC 3029, Australia	Ordinary	174
David Bonomini 59 Monk Street Kinsington WA 6151, Australia	Ordinary	3,386
David Buckley 235 Mont Albert Road Surry Hills VIC 3127, Australia	Ordinary	266
Kimberley Burges 42 Riley Road Dalkeith WA 6009, Australia	Ordinary	3,393
Paul Choma 82 Cambridge Crescent Fitzgibbon QLD 4018, Australia	. Ordinary	538
Deborah Cole 7 Shasta Avenue Lutana TAS 7009, Australia	Ordinary	176
Daniel Dowling 334 Preservation Drive Sulphur Creek TAS 7316, Australia	Ordinary	440
Neil East 16 Foveauxx Place Barden Ridge NSW 2234, Australia	Ordinary	620
John Farthing 5 Eagle Court Wodonga VIC 3690, Australia	Ordinary	459

Amanda Ferdinando 11 Raymond Street Blackburn NTH VIC 3130, Australia	Ordinary	410
Julie Gardner 19 Alexander Drive Glenfield WA 6532, Australia	Ordinary	447
Gaye Hawkins 31 Keedi Road Newman WA 6753, Australia	Ordinary	458
Maria Lekkas 24 Inverloch Street Preston VIC 3072, Australia	Ordinary	266
Julene Miller PO Box 4084 Springfield QLD 43000, Australia	Ordinary	352
Edward Millinson 12 Flowers Street Railway Estate Townsville QLD 4810, Australia	Ordinary	901
Garry Neighbour 47 Alora Drive Port Kennedy WA6172, Australia	Ordinary	· 441
Gerhard Poelzl 22 Chamberlain Avenue Rose Bay NSW 2029, Australia	Ordinary	3,392
Adrian Reichhart 45 Carlton Terrace Wynnum QLD 4178, Australia	Ordinary	2;713
Stuart Rhodes 11 Tuffley Court Kallangur QLD 4053, Australia	Ordinary	447
Gregory Stack 23 Christowe Drive Swan View WA 6056, Australia	Ordinary	379

Vernon Taylor 189 Salisbury Street Bedford WA 6052, Australia	Ordinary	699
lan Voss 6 Sunrise Terrace East Albury NSW 2640, Australia	Ordinary	366
Christopher Warr 54 Buckra Street Turramurra NSW 2074, Australia	Ordinary	3,391
Neil Weallens 17 Kuranda Street Balmoral QLD 4171, Australia	Ordinary	2,260
Elizabeth Whiting 23 Thicket Circuit Banksia Grove WA 6031, Australia	Ordinary	681

# **END**